

## **Employee Assistance Programme**

We all face challenges in life that can result in worry, frustration and distress. You may need specialist legal or money guidance or personal support to help you stay healthy – both physically and emotionally.

Generali's employee assistance programme (EAP), delivered by Telus Health is a confidential resource offering information, advice and support, 24/7, 365 days a year, to you and your eligible dependants<sup>1</sup>.

#### What kind of support is available?

The Generali EAP includes up to six appointment-based face-to-face counselling sessions per issue. Telephonic counselling is also available. You can access the service via the 'Telus Health One' smartphone app or our web-based information portal.



#### **Key Benefits**

- Personalised counselling, including cognitive behavioural therapy where appropriate<sup>2</sup>;
- Face to face counselling assessment given over the phone where appropriate;
- ✓ Wellbeing and health advice;

- Financial advice including personal debt management;
- Crisis management advice;
- General information, on a wide variety of topics including Life, Family, Health Work and Money

Whether you have questions about handling stress at work and home, parenting and child-care, managing money, or health issues, you can turn to **TELUS Health** for a confidential service that you can trust.



Parenting Couples Separation/divorce	Mental health Addictions Fitness	Time management  Career development  Work relationships	Saving Investing Budgeting
·		·	Ü
Separation/divorce	Fitness	Work relationships	Budgeting
			-
Older relatives	Managing stress	Work stress	Managing debt
Adoption	Nutrition	Managing people	Home buying
Death/loss	Sleep	Shift work	Renting
Child care	Smoking cessation	Coping with change	Estate planning
Education	Alternative health	Communication	Bankruptcy
	Adoption  Death/loss  Child care	Adoption Nutrition  Death/loss Sleep  Child care Smoking cessation	Adoption Nutrition Managing people  Death/loss Sleep Shift work  Child care Smoking cessation Coping with change

#### **Your Confidentiality is important to us**

Your employee wellbeing service is a confidential<sup>3</sup> service. No information that could lead to your identification will be released to any external party, including your employer, unless you provide your explicit permission<sup>3</sup> for us to do so.

Exceptions to this are where life or safety is threatened, or where there is a serious risk or breach of law.

# **Online Resources and Smartphone App**

Access advice and resources on topics such as health, personal life and professional support, including:

- Health and Wellbeing toolkits
- Wellbeing podcasts and videos
- Financial health assessment

Download the app now.

Just search for **Telus Health One**Username and password are both: generaliuk

### In need of support?

Contact the EAP service today for advice support or information:

#### 0800 980 6559<sup>4</sup>

or if calling from abroad please dial +44 (0)141 846 1686

When contacting the service you will be asked "which company do you work for."

You can also access the EAP service via our web portal<sup>5</sup>. Username and password are both: generaliuk



Scan this QR code with your mobile device to access the EAP web portal and /or download the TELUS Health One mobile app.





- 1. Eligible dependants include the employee's spouse/partner, any parent, brother or sister living in the same household; any legal dependant under the age of 21 and in full time education, any non-household resident dependant parent or any legal dependant who is dependent on the employee because of disability.
- 2. A series of counselling sessions (up to 6) will only be offered where short-term assistance is appropriate. This service is not suitable where longer-term support is more appropriate.
- 3. Personal records may be shared if legally required to do so.
- 4. Calls to 0800 numbers are free from a UK landline. Mobile and international call costs may vary.
- 5. Please note when accessing the EAP App or WebPortal via our generic login credentials, no personal data is collected or stored.

