

# **Wellbeing Investment Matching**

## Making tailored wellbeing a reality for more clients

Generali UK has partnered with some of the best providers in their respective fields of wellbeing expertise to help ensure that cost isn't a barrier to implementation of targeted wellbeing support and services.

Where the client would like to implement a new initiative with a view to meeting a specific need and improving outcomes, Generali can work closely with them to help make this happen. This can include introductions to our existing wellbeing partners, assessing new ones and funding support.

We will consider contributing financially to a wide range of initiatives offered by our Wellbeing Investment Matching partners, or from other wellbeing service providers or consultants that you may wish us to consider.

Wellbeing Investment Matching can include almost any service ranging from stress resilience training to critical incident support. The following services - and many more - are available via our trusted partners

- Virtual GP
- Diagnostics
- Mindfulness Coaching
- Line Manager Mental Health & Absence Management Training
- Corporate Healthcare Screening
- Financial Education
- Promoting Diversity Equity and Inclusion
- Conflict Management

### How does it work?

Our existing or potential Group Income Protection client or their intermediary identifies a new wellbeing initiative or ongoing wellbeing training programme that thay wish to invest in. On the basis that the new initiative will have a positive impact on the insured GIP population then:

- 1. Funding by Generali will cover up to 50% of the cost (or the initial annualised cost).
- 2. Usually limited to a maximum of 2.5% of the annual GIP premium net of commission spread over the rate guarantee period. The fund is inclusive of any VAT payable.
- 3. The type of service can be negotiated at outset or on request during the rate guarantee, typically funding would be available during the first year only, however should funding be granted after the first year of the guarantee, we reserve the right to request return of the funding in the event that the scheme terminates with Generali.
- 4. Although Generali is part-funding this initiative, the contracted parties will be the employer and the chosen service provide(s).



### Partner Selection

We assess our Wellbeing Investment Matching partners on their ability to bring tangible value to a business' wellbeing strategy. Each partner has to meet or exceed our due diligence requirements, which include data security, financial stability and appropriate accreditations.

#### **Further Information**

To view details of our Wellbeing Investment Matching partners please <u>click here</u>. Our Wellbeing brochure provides a full overview of all our added value wellbeing services. To download the wellbeing brochure please <u>click here</u>.

For assistance and contact details for our partners, please email <a href="mailto:eb.enquiries@generali.co.uk">eb.enquiries@generali.co.uk</a>

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